

Appendix B. People Budget Monitoring Summary

KEY:

1 - Underspend with no impact next year (one off); 2 - Underspend with budget adjustment to be done in Q1 or already done
 3 - One off underspend requested to be used next year; 4 - Overspend with no impact next year (one off);
 5 - Overspend where budget has been or needs to be adjusted next year

Function	Revised Budget	Q3 Forecast	Outturn	Outturn Variance to budget	Variance Outturn v Q3 forecast	Key	Budget C/Fwd	Transfer to reserves	Comments
Directorate Management Costs	1,429,300	1,438,900	1,450,957	21,657	12,057	4	0	0	Overspend due to use of agency staff to cover team manager vacancies at the start of the year, advertising costs to fill vacancies and a contribution to the regional sector led improvement fund.
Business Intelligence	126,700	126,000	120,260	(6,440)	(5,740)	1	0	0	Underspend due to staff vacancies
Crime Prevention	237,500	242,700	234,856	(2,644)	(544)	1	0	0	
Contract Placement Savings	(150,000)	(60,000)	(60,000)	90,000	0	5	0	0	Review of placement costs identified £60k of savings. Beyond this, cost avoidance rather than cost savings have been identified. The saving requirement has been removed from the 18/19 budget.
Directorate	1,643,500	1,740,300	1,746,073	102,573	5,773		0	0	

Function	Revised Budget	Q3 Forecast	Outturn	Outturn Variance to budget	Variance Outturn v Q3 forecast	Key	Budget C/Fwd	Transfer to reserves	Comments
Public Health	67,400	48,800	7,376	(60,024)	(41,424)	1	0	60,000	Underspend due to reprocurement of contracts for substance misuse and Commissioning of 0-5 services required as grant funding is reducing. Some one-off projects were delayed in the last quarter due to long term sickness.
BCF Programme Support	158,000	149,900	134,463	(23,537)	(15,437)	3	78,000	0	The Better Care Fund (BCF) is underspent due to delays in recruitment of staff and vacancies arising during the year. Also some new schemes were delayed in starting due to timing of announcements of funding. In line with the Section 75 agreement for the Better Care Fund (BCF) between the Council and the Clinical Commissioning Group (CCG), the Partnership Board agreed to the return of £268k of funding to the CCG
BCF Unified Prevention	395,000	323,000	242,075	(152,925)	(80,925)				
BCF Holistic Management of Health & Wellbeing	1,080,000	1,043,700	916,351	(163,649)	(127,349)				
BCF Hospital Flows	999,400	965,200	993,667	(5,733)	28,467				
Adults & Health (Ringfenced)	2,699,800	2,530,600	2,293,931	(405,869)	(236,669)		78,000	60,000	
Non BCF Contract and Procurement	572,200	529,500	535,819	(36,381)	6,319	2	0	315,000	Underspend as a result of staff costs savings & renegotiated contract values. Budgets will be reviewed for Q1.
ASC Community Inclusion	757,500	795,600	805,508	48,008	9,908	5	0		Increased community outreach and inclusion has resulted in an overspend. Budget has been realigned in 18/19.
ASC Prevention & Safeguarding	141,000	129,800	126,302	(14,698)	(3,498)	2	0		Extra income due to increased Older People contributions towards care costs, and reduced Learning Disabilities costs due to the service user moving out of county.

Function	Revised Budget	Q3 Forecast	Outturn	Outturn Variance to budget	Variance Outturn v Q3 forecast	Key	Budget C/Fwd	Transfer to reserves	Comments
ASC Prevention & Safeguarding - Staffing	412,400	412,500	414,665	2,265	2,165	4	0		
ASC Housing	128,700	113,600	110,512	(18,188)	(3,088)	1	0		Underspend due to vacancy management and extra government funding.
ASC Support & Review - Daycare	204,800	211,500	198,862	(5,938)	(12,638)	1	0		New Brambles contract for daycare for Older People not implemented until part way through year.
ASC Support & Review - Direct Payments	666,000	632,300	617,863	(48,137)	(14,437)	1	0		The budget was set assuming that the numbers of direct payments would increase when the hourly rate was reviewed and increased. This review has not been concluded.
ASC Support & Review - Homecare	1,332,000	1,361,100	1,328,124	(3,876)	(32,976)	2	0		Q4 saw the transfer of Physical Disability cases to health resulting in reduced spend, along with increased fairer charging income due to revised assessments and new service users being assessed as having the resources to contribute towards care.
ASC Support & Review - Other	284,500	281,400	281,559	(2,941)	159	2	0		
ASC Support & Review - Residential & Nursing	2,871,700	2,807,100	2,755,721	(115,979)	(51,379)	2	0		Reductions in demand as more service users opt for homecare provision instead of residential care. There has been an increase in Health contributions resulting in increased income.
ASC Support & Review - Staffing	550,100	545,400	548,697	(1,403)	3,297	1	0		

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ASC Hospital & Reablement	540,500	469,500	422,671	(117,829)	(46,829)	1	0		Underspend due to a transfer of £63k of expenditure to Disabled Facilities Grant capital budget and increased funding from the BCF.
Adults & Health (Non Ringfenced)	8,461,400	8,289,300	8,146,302	(315,098)	(142,998)		0	315,000	
Safeguarding	190,700	166,200	161,302	(29,463)	(4,963)	1	0	0	The underspend is as a result of a staff vacancy which has now been filled.
Referral, Assessment and Intervention Services	291,100	203,700	193,905	(97,195)	(9,795)	1	0	0	The underspend is as a result of staff vacancies which have now been filled.
Permanency and Protection Services	457,200	491,100	480,485	23,285	(10,615)	4	0	0	The overspend is as a result of the use of agency staff to cover vacant posts and increased support to families. These posts have now been filled.
Fostering, Adoption and Care Leaver Service	1,531,100	1,837,900	1,712,656	181,556	(125,244)	5	0	0	The overspend is due to Foster placement pressures arising from change in placement needs as well as increased numbers, residential placement which has continued do to needs of individual and increased use of Independent Fostering Agencies. The budget has been adjusted in 18/19.
Early Intervention – Targeted Intervention	1,149,900	1,322,200	1,230,871	80,971	(91,329)	5	38,000	0	Children with Disabilities overspent due to increased demand for placements. Underspend on Childrens Centre is requested to be carried forward for development of outside play area and Parent Volunteers.

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Early Intervention – SEND & Inclusion	284,500	273,600	257,265	(27,235)	(16,335)	3	22,000		SEND Reform grant funding not fully spent and is requested to be carried forward to continue works in 18/19.
Early Intervention – Universal and Partnership	409,500	353,200	335,595	(73,905)	(17,605)	1	0	0	Outside space project at Jules House did not go ahead in 17/18 as planned. Staff vacancies (£44k) have also contributed to the underspend.
Childrens	4,314,000	4,647,900	4,372,014	58,014	(275,886)		60,000	0	
Schools & Early Years	558,900	453,900	478,464	(80,436)	24,564	3	48,000	0	Underspend due to staff vacancies and delayed school improvement projects requested to be carried forward.
Rutland Adult Learning & Skills Service	10,800	0	4,938	(5,862)	4,938	1	0	0	
Learning & Skills	569,700	453,900	483,403	(86,297)	29,503		48,000	0	
Total People - GF (Ringfenced)	2,699,800	2,530,600	2,293,931	(405,869)	(236,669)			0	
Total People - GF (Non Ringfenced)	14,988,600	15,131,400	14,747,792	(240,808)	(383,608)		0	0	
Total People (Excluding DSG)	17,688,400	17,662,000	17,041,724	(646,676)	(620,276)		0	0	
Schools Dedicated Schools Grant (DSG)	0	82,200	15,961	15,961	(66,239)	4			The DSG is overspent on High Needs due to increased demand and changes to pupil requirements. This will be

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									recharged to schools in 2019/20. The Early Years is underspent as a result of a reduction in pupil numbers.
Total People (Including DSG)	17,688,400	17,744,200	17,057,685	(630,715)	(686,515)		186,000	375,000	